

7/6/09 Vestry Meeting  
All in attendance

Youth Report from Erin Gerrity: The mission trip to New Orleans was a great success. The kids worked outside in 100 degree weather. They worked on 3 houses for 3 ½ days, and spent the last day in the city of New Orleans. It was a really good trip. Erin reports that Manic Mondays are going on Monday evenings for summer fun.

Financial Update: We went from 185 to 199 pledging units for the last fiscal year . We have fewer pledging units but more dollars for the next fiscal year. The average \$ pledge is up. Currently we are behind by only a week and a half. We have a little more than 2 months cash on hand. Budget questions and discussion. Milt is concerned about having spent more dollars than he has in his budget. Steve says we don't budget the same way big corporations do or expect the same results. Is it possible to raise the price of meals to balance the budget??? Steve asking Cathy for balance sheet reports so we can see specifics.

Our Diocesan Fair Share is \$98,000. Do we really have to pay that much.? We're paying about 60-70% of what is asked. The minimum is 39%.

CONTINUING ITEMS:

Commissions and Committees: Steve: Let's hold the discussion until our August meeting and do some brainstorming. Maybe get some new ideas on what could we do for next year bigger, better? Look at these committees like you have your own group of vestry helping you.

Youth Director Search Update: George Ellis has donated his frequent flyer miles for our use in interviewing candidates. One is coming up this weekend: she's from Morganton. Another one from Georgia is flying up on the 23rd. The 3<sup>rd</sup> candidate is a local person from Wilson. Christin, our music person, will be here in August. The goal is to have everyone in place by Sept one.

Congregational Care Plan: Joe reporting. Joel Shepard suggests dividing up the congregational family units between 10-15 group leaders. The idea is to get close and get to know each other. This type of plan works well for new members to make them feel welcome. Joel Shepard, Joe and Steve met earlier to discuss. Another way of naming it is "Pew Captain". One person checks on everyone in their group. Our task is to find good people to head it up in their geographic area, perhaps by zipcode.

Tony Hamby wants to donate a granite stone where plaques would be mounted for those who want their ashes spread, and not buried. Larry and Anne said they would like to look at the stone before it's purchased. Anne will get with Tony to find a nice spot for the memorial and we will "go" with it. It should have room for 30 names. The idea is accepted, and thanks to Tony.

Potential counselor at St. Timothy's: Bill Stallings, Ken Carlson, Steve, Beth and Cam met, and some questions and concerns were brought up that we felt should be addressed with the potential counselor directly. The next step is to meet or talk with this person to discuss these questions/concerns.

Proposed Office Changes: Moving offices and framing the Parlor into 2 work spaces. Cutting

a doorway from the Gribbin lobby into a new volunteer office.

Communications were foremost thought in Steve's mind.

DISCUSSION: Lea says we need a welcoming entrance and taking off the left wall will create that area. Anne says we need to watch our money right now. People are already asking where the money is coming from. Spending the money now sets a bad example. And too many other things are broken and needing to be replaced, for example the Drake AC.

Milt -We need both longer and short range planning for the kitchen as well.

Lea would like to see some numbers before we decide on the proposed office changes. Make a plan for items that we will soon be need instead of putting out fires. Anne asked could we put the bits of extra money in a maintenance reserve. Steve: do we need another capital campaign? Milt: we need to do some long range planning. Is that what commissions will do? Steve: The parish wants shared leadership as indicated by the parish polls. Milt says we should table the proposal for a couple of months. Motion to do so made and seconded. And passed. Steve: Maybe this conversation is the genesis of a capital campaign.

Quick Bible Study: Numbers 20.

Mutual Ministry Moments: The Tithe – The Canons say the tithe is the standard.

CHANGES TO REPORTS: 31 people went on the mission trip, not 32.

Gini says the babysitting co-op losing 5 or 6 members. They are trying to regroup.

Everyone meet this Friday Night at the Shelter – Vestry is attending.