

Feb 16<sup>th</sup> Vestry Meeting

All in attendance

Opening Prayer

## WELCOME GUESTS

**Erin Gerrity Youth Report:** Jan 25—family dinner we had more than 60 people. Ski retreat 19 youth. They are working on: Spiritual gifts, what is your calling; youth counseling; Shrove Tuesday pancake dinner. Rock-a-Thon March 7-8. Youth Directory is now completed. It lists middle school through high school kids. General Pulse of the Youth Group – they are very sad that David is leaving. They have started a Youth Praise band. Also have 6 people each week at prayer breakfasts.

**Joey Robbins, church logo:** Joey presented the process by which the two choices of logos were formed. The vestry was given the final choice and chose option 1. Joey will take his designs and work with Libby on stationery, newsletter.

## OLD BUSINESS:

**Welcome center:** Alan passed out plans drawn by Kyle Troxell. Gary Mills, in-house contractor will price it out for us.

**Vestry Retreat:** Decided we should wait to plan and pick the date until after new vestry have been elected. Milt suggested that we should have the meeting in town. Everyone agreed.

**Annual Parish Meeting** will be this Sunday Feb 22 at noon after the 10:30 service. Lunch will be served. What other business do we have besides vestry elections? Treasurer's report? Tina would like to talk about CHANGE. (Newly elected start as soon as they are chosen. ) Steve wants the staff to do something so that everyone will know who they are.

We are assuming there will be a motion for the top vote getters to be elected, but if there is not a motion, vestry members will be elected by a majority vote. Outgoing are Tina, Alan, possibly Tom.

Discussion: Joe: Requiring everyone to get a majority may complicate the process, but you end up with a more diverse group this way. Milt: if it's not broken, don't fix it. Nominations can be made from the floor.

**Endowment Commission Resolution :** Only one fund is for undesignated monies. The fund originally had lots of rules. Vestry decided to scrap these rules since there wasn't much \$\$ available. Vestry decides how the funds can be used. (Finance Committee decides where the \$\$\$ is actually invested.) We need to come up with new rules for the distribution of the funds. Vestry will give Finance Committee parameters. Gini: Lets rename the fund, since it's confusing about what goes to Outreach. Steve: Bring all this information next month. Steve suggests that we have in the rules what to

do in case of very large donation. Steve: maybe ask Austin Coan come to the next meeting to help clarify for us.

**BB&T Motion:** move the accounts from Wachovia to BB&T. Motion to move to BB&T approved.

**Other:** be looking for the Mystery visitor per Alan.

**Parochial Report Examined:** It goes to the Diocese and the national church. Motion to approve has passed.

## NEW BUSINESS

**Finance Report:** Tina wants to use the balance from Outreach money \$3800. Motion to let Alan have \$100 for membership and evangelism and the rest to Outreach. Motion passed.

Discussion about **assistant minister/youth director/music director:** Anne concerned that we are not looking into an associate rector. Joe says the upcoming annual campaign could have money in it for this. Gini says music is an integral part of the youth group. The kids are really interested, it really impacts the youth. Tom how realistic is it to get someone part time? Steve would prefer an older person, part time. Steve presented some research that he has done on merging an asst. with another ministry position. The findings from his source were that a youth/asst. priest spends 80% on youth and 20% on asst. duties. Steve's rationale for hiring a part time asst. along with the other positions "might be a bigger bang for our buck". Gini and Lea were both in agreement that combining asst. with youth ministry was not a great idea.

**Mutual Ministry Moment:** what's working, not working.

Comments are being made about not using the Prayer Book. Steve informed the vestry of a plan that the staff has for reducing paper and having the service information on a separate document along with the announcements. This would make it easier for the folks who want to use the prayerbook and still make our service user friendly for newcomers and the unchurched.

Rite 1 for 8 o'clock – why not Rite 2?

The "everyone is welcome" to the rail for communion - would like that said again.

Visitors coming to the front of the church after the service is working. We've gained new members already.

Request for Prayers during "War and conflict" and for our Armed Forces be put back in the Prayers of the people.

**Rector's Comments:** transition period for new ministers/staff is 18 months. There will be uncertainty, but potential for creative energy. It will be another year before we get out of the transition period.

Advisory committee will be created with Carol Hoover for staff positions.

Overlap for David - Not needed. People are afraid that the person we hire won't be

able to handle youth ministry. During the 1<sup>st</sup> three weeks of August we won't have the position filled, but this is vacation time.

The music director position has nothing to do with Hook and Hastings organ project.

Adjournment and Closing Prayer