

Old Business: Alan—Welcome Center follow up.

Welcome center should be in the primary traffic center. Needs a neat large sign rising above the heads of the people. Staff with dependable, smiling, caring people. Equipment needed: table, sign, etc. Materials: basic info about all programs and floor plan of all the buildings, someone to be in charge. Alan did a slide show showing different types of centers. Discussion: Question is what kind of welcome center do we want? The narthex is meant to be a transition space. Kyle Troxell is working on plans to change the cloakroom to a welcome center. We will look at the drawings as soon as they're ready.

Newcomer Idea: Vestry members and Steve (when available) would meet interested newcomers at the front of the church after services for tours/info.

Last week's Newcomer luncheon: Lea says 54 people. 30-35 actual newcomers.

Youth Group report given by Erin Gerrity. Upcoming events are the ski trip and the diocesan convention. Alan asked Erin if the youth group could become greeters - - they are very good at approaching new youth. Erin replied that they're already doing that.

Classroom Security - members of the vestry will help to monitor the halls during church school and church and remind teachers of young children to keep adults who have not been trained by the diocese for working with children out of the classroom until training has been completed. Joe volunteered to take next week. Steve said that he would remind Pam. Also, we need another walkie talkie for communication.

New Business: Diocesan Convention this weekend. Annual parish meeting is Feb 22. Discussion on nominating new vestry members. Steve says we need a system of nominating for the vestry. We're limiting ourselves to the people we know. Need a diverse group of people to do the nominating. Those already nominated: Tom White. David Bergstone. Dwayne McFerrin. Decided to continue discussion through Email.

Lea would like to support all Christian Ed. by not planning other meetings during Sunday school.

Finance Report: December was good, even with no stock transfer. Joe Edwards is chairing this year's Stewardship campaign. We will be having a campaign in March/April. Interest income has dissolved. We're double what we expected in loose plate. Visitors and new members have helped us out a lot. Linda Skarzynski is the new finance chair.

Rector's Comments – morale is back in the choir. Steve to get with Carol Hoover and Ken. Issue: it will cost more to hire a new music director, not organist, now. 40,000-45,000 for full

time person. It's really going to be all about the economy. How long will the process take? – 4 – 6 months. Youth leader/person also needed. Assistant rector also needed. Basic requirement for a youth director – college degree, Episcopalian, ministry experience. Steve would like a part time assistant rector. David will be gone in 6 months. Do we need to get started now? Youth director should be easier to find than a music director.

Steve's continuing education in Wisconsin Nashota House Seminary: Steve says he came back very refreshed . It was a monastery. He is going there for the liturgy, not the politics.

Wednesday night dinners – not sure yet if we will continue through summer.

Closing prayer and dismissal.