

## Minutes of 8/3/09 Vestry Meeting

Attending: Fr. Steve Rice, Milt Price, Cam Hines, Larry Conrad, Gini Gerrity, Tom White, Joe Carruthers, Beth Morphis, and Lea Thullbery. Absent: Ann Hester. (Minutes by Joe Carruthers in Fran Boyd's absence)

Fr. Steve opened with a collect about the transfiguration

Youth report: great going away party for David Rose. 38 kids attended. Special thanks to the Gerrity household for their hard work in planning and executing.

Financial Update: income year to date: \$493,925; expense YTD \$516,409; current 8.27 weeks cash on hand; 57 pledging units are behind their pledges, and letters will go out to those this week. June was very good month. July appears to be above average.

July church attendance good. Only July 5 was less than 200.

Christin Barnhardt's first Sunday will be 8/16

Fr. Trawin Malone will be here 9/27

Commissions & Committees: The following people were suggested as Commissioners for the following areas. Fr. Steve will send out a letter to the first five people in each area soliciting their participation and providing a uniform description of the responsibilities associated with the role so we can establish a common understanding among all ministries from the beginning about their duties and the importance of their coordination with other commissions. If initial invitees decline, we will solicit from the people listed in parentheses).

Worship: Tony Hamby, Sam Hamilton, Katherine Hodges, Jo Steelman, Alice Elsner

Outreach: Adrienne Beauchamp, Christie Keeley, Bill Stallings, Doug Sanecki, Tina Stearns (Francis Miller, Sara Skinner, Ashley/Joey Robbins, Pete Schantz, Sylvia Savage)

Parish Life: Jim Bailey, Dwayne McFerrin, Donna Upchurch, Lizette Timberlake, Al Miller (Robbie Powell, John Thullbery, Amy Mann)

Welcome Aboard: Robin Richards, Alan Kirby, Judie Holcomb-Pack, Carol Hoover, Lea Thullbery

Pastoral Care: Tony Hamby, Beth Bealle, Brooke Suiter, Martha Watson, Beth Forsell

Building & Grounds: Tay Coan, Jackie Snow, David Bergstone, Bob Piper, Cheryl Ann Sexton (Gardner Gidley, Jon Cowgill, Dan Bachmann, Paul White, Chris Skarzyński)

Children: Erin Plumb, Lara Schantz, Paul White, Helen Vasudevan, Ashley Robbins (Becky McLean, Missy LaSalle, Harriet Jennings)

Youth: Mike Jeske, Sally Cowgill, Travis Mann, Jeff Backus, Shannon Rowe (Leslie Eaton)

2009-10 Budget: Total proposed budget of \$707,550\* (up from \$658,045 prior year) (income: pledges \$498,601 + non-pledge \$85,000 + expected income \$94,649 + special outreach donations \$25,000 + interest income \$3,500.) Salaries frozen with one exception (with approval of staff), but still up \$19,000 over last year (due to increase for music director and bringing organist salary in line with market). Operations ministry up over last year by \$23,000 (due to maintenance contracts, maintenance, and maintenance reserve). Finance committee has approved. See discussion below re: Assistant to the Rector. Moved and seconded to add \$30,000 to budget to fund an Assistant to the Rector. Motion passed unanimously. (Note: \$3 per week increase from current pledging units pays for Assistant to the Rector; \$10 per week increase from current pledging units closes entire faith gap in budget, including Assistant to the Rector). \*Budget approved unanimously, final number is \$737,550.

Deacon update: Bishop Curry has approved a trial run of 3 months. Mary Kroohs will be available roughly every other week (due to her being on call for her wound care ministry). Mary and Fr. Steve want to see how the every-other-week arrangement works before deciding on a longer term.

Youth Director Update: Bobby Steinhauser will start Sunday, August 24. Vestry asked to support him when he moves to town.

Assistant to the Rector: Fr. Steve has talked to a candidate, who is retiring soon from ministry position, who would be interested in part time job, with salary of approximately \$28,000. Extensive experience. Steve feels he would fit well with our parish. Date of availability unclear – could be this fall, or maybe not until January. Vestry felt the parish wanted and needed an Assistant.

Organ Update: Organ Oversight Committee met 8/2. Option 1: per computer-generated image, the façade can be reversed and keep window mostly clear for about \$35,000. Option 2 would be to box-in the window and light it as beacon to community (minimal estimated cost). Donor of choir loft window (Margaret Weston) is fine with Option 2. Current budget of \$254,000 for phase one is still a good number. Currently have \$210,000 cash in hand, and need another \$18,000 to get to \$228,600 (cash in hand) – i.e., the 90% level to start project. Some concern re: effect of new organ on air conditioning and choir space. Some concern re: spending money in tight economy with tight church budget. Clear that quality of music would be enhanced, even with just 2 of the 3 organ manuals (keyboards). Need to educate parish that current parish pledges are not being used to pay for organ project. Restoration will not be able to start till fall of 2010 and will take at least 12 months. Motion made and seconded to tell Committee that when

they reach 90% level, cash in hand, (previously set as the level needed to be reached before starting), they can go forward with renovation contract, including boxing in window with lighting. Stated another way, the possible window blocking is not an impediment to the project. Motion approved.

New business: parishioner asked if we could have database of professions of members, to help members identify resources for advice and help. Vestry member will encourage parishioner to talk with Libby or Cathy about collecting such information.

Next meeting agenda item: outline where all church ministries fall, so we will understand how commissions will work with existing ministries.

Bible Study: Catechism on Human Nature (BCP p 845)

Next meeting: September 14.